

## **Burstow Parish Council**

### **CHILD PROTECTION POLICY**

At the Full Council Meeting of 3<sup>rd</sup> July 2007 Burstow Parish Council agreed to adopt the Principles of Tandridge District Council's Child Protection Policy which embraces the following core values:

Tandridge District Council (TDC) accepts:

- A legal and moral responsibility to implement procedures that provide for the duty of care for young people and vulnerable adults, safeguarding their well-being and protect them from abuse.
- That the rights of young people and vulnerable adults should be respected by all.
- That recruitment, training and supervision of all staff should accord with best practice guidelines.
- That all TDC staff and volunteers should abide by Codes of Conduct as well as abiding to this policy statement and associated procedures.
- That all allegations and suspicions of abuse and poor practise must be responded to, and where appropriate, concerns will be referred to statutory agencies.
- That it should use its influence to promote the adoption and implementation of effective protection policies and procedures by partner organizations and other agencies.
- That confidentiality must be upheld in line with the Data Protection Act 1998 and the Human Rights Act 1998 unless this is in conflict with rules of disclosure under the Children's Act 2004 and any subsequent requirements.

## **Burstow Parish Council**

### **EQUAL OPPORTUNITIES POLICY**

At the Full Council Meeting of 3<sup>rd</sup> July 2007 Burstow Parish Council agreed to adopt the Principles of Tandridge District Council's Equal Opportunities Policy which aims to

- Ensure that all members of the community have fair and equal access to the Council's services;
- Ensure that no service user, employer or job applicant is disadvantaged by conditions, requirements or practices which cannot be shown to be just and fair;
- Work towards providing a model of good equal opportunities practices for other organisations within the District and encourage a commitment to equal opportunities in the community at large;
- Value and support diversity throughout the community and the Council's workforce;
- Establish effective consultative mechanisms to ensure that the needs of the Tandridge community are adequately represented;
- Pursue the Local Government Equality Standard;
- Integrate equality principles into the Council's policies and strategies; and
- Promote a culture of fairness and respect to all employees.